

# DEFINITIVE SENTENCING GUIDELINE – HEALTH AND SAFETY OFFENCES

DANIEL MCSHEE - PARTNER, KENNEDYS

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
21.01.16	CRO Ports London Ltd	£1.8m	Basildon	£14,328	£25m	Guilty
25.01.16	National Grid Gas Plc	£1m	Sheffield	£26,296	£3b	Guilty
25.01.16	Balfour Beatty Civil Engineering Ltd	£1m	Canterbury	£14,977	£8.44b	Guilty
26.01.16	UK Power Networks (Operations) Ltd	£1m	Chelmsford	£153,459	£497m	Guilty
08.02.16	ConocoPhillips (UK)	£3m	Lincoln	£159,459	£21.3b worldwide	Guilty
27.04.16	Travis Perkins	£2m	Amersham	£114,812	£5.94b	Guilty

Please note that the Company Turnover figures are based on estimates only and have not been verified.

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
05.05.16	Balfour Beatty Utility Solutions Limited	£2.6m	Preston	£54,000	£8.44b for group	Guilty
09.05.16	McCain Foods (GB) Limited	£800,000	Peterborough	£12,831	£440m	Guilty
27.05.16	British Telecom PLC (BT)	£600,000	Teesside	£60,000	£18b	Guilty
31.05.16	Scottish Power Generation Limited	£1.75m	Dunfermline Sheriff Court	Unknown	£7.1b	Guilty
01.06.16	Watling Tyre Service Limited	£1m	Canterbury	£99,485	£22.6m	Guilty
13.06.16	British Telecom PLC (BT)	£500,000	Old Bailey	£98,913	£18b	Guilty

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
24.06.16	Interfish Limited	£500,000	Plymouth	£24,800	£80.43m	Guilty
26.07.16	Tata UK Ltd	£1.98m	Northampton	£22,500	Above £2b	Guilty
16.08.16	Bilston Skips Ltd	£600,000	Wolverhampton	Unknown	Unknown	Guilty
02.09.16	G4S Cash Solutions (UK)	£1.8m	Chelmsford	£34,000	£250m	Guilty
08.09.16	Embrace All Ltd	£1.5m	Nottingham	£200,000	Unknown	Guilty
09.09.16	Decco	£2.2m	Aylesbury	£21,000	£102.1m	Guilty
15.09.16	Highway Care Ltd	£660,000	Maidstone	£33,358	£18m	Guilty

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
16.09.16	Crest Nicholson Operations Ltd	£800,000	Reading	£10,984	£804.8m	Guilty
19.09.16	Parker Hannifin Manufacturing Ltd	£1m	Lincoln	£6,311	£12b worldwide	Guilty
21.09.16	Network Rail	£4m	Ipswich	£35,000	£6.08b	Guilty
27.09.16	Merlin Attractions Operations Ltd	£5m	Stafford	£69,955	£385m	Guilty
28.09.16	Maria Mallaband Care Group Limited	£1.6m	York	£45,560	£62.8m	Guilty
12.10.16	Foodles Production (UK) Ltd	£1.6m	Aylesbury	£20,861	£70.2m	Guilty

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
20.10.16	Liverpool City Council Enterprise Liverpool Ltd Tarmac Trading Ltd	£15,000 £25,000 £1.3m Total- £1.34m	Liverpool	£100,000 £80,000 £130,000 Total- £410,000	Unknown	Guilty
02.11.16	St James Group Ltd Mitchellson Formwork and Civil Engineering Ltd RGF Construction Ltd	£600,000 £400,000 £20,000 Total - £1.02m	Southwark	£14,935 £14,935  Total- £29,870	Unknown	Guilty
08.11.16	Cristal Pigment UK Ltd	£3m	Hull	£37,868	£197m	Guilty
05.12.16	Volvo Group UK Limited	£900,000	Westminster (Magistrates)	£5,820	£106.2m	Guilty

# Examples of higher fines

Date	Company	Fine	Crown Court	Costs	Turnover	Plea
19.12.16	Kier MG Ltd John Henry & Sons (Civil Engineers) Ltd Lawless Civils Ltd	£1.5m £550,000  £40,500 Total- £2m	Lincoln	£23,327 £166,217 £53,346	£3.35b Unknown Unknown	Guilty NG (found Guilty) Guilty
11.01.17	Wilko Retail Ltd	£2.2m	Leicester	£70,835	£1.46b	Guilty
18.01.17	Jaguar Land Rover	£900,000	Birmingham	£49,800	£22.2b	Guilty
18.01.17	Warburtons Ltd	£2m	Wolverhampton	£19,609	£551.5m	Guilty
19.01.17	Kentucky Fried Chicken (Great Britain) Ltd	£950,000	Teesside	£18,699	£450m	Guilty